

6/11/2014 KFNA Board Meeting Minutes

In Attendance: Hetal Dalal, Dean Laite, Jess Alexander, Scott Mueller, David Fenley, Mark Waller, Jenny Lock, Kaitlyn Dennis, Jason Montgomery, Dan Swenson-Klatt, Roger Maldonado

Absent: Lisa Skzeczkoski-Bzdusek, Robert Roedl

Also In Attendance: Sarah Linnes-Robinson

7:15 Hetal made a motion to approve the minutes from the March, April and May meetings. Motion unanimously approved.

7:15 Final Budget/Year End numbers, Mark- Year end numbers passed at last meeting reflect Sarah's raise, balanced out by reducing the payment into reserve. Reserve payment is still \$19,000 a very healthy amount.

Financial Policy Changes- Record keeping policies for cash disbursements was clarified, ED is now able to pay up to \$5,000 without board approval, though checks of that size do need a second signature so there is still oversight.

Compensation package related to events- When KFNA puts on fundraisers for other organizations (So Alive, Empty Bowls), all staff time and other costs have been donated to the benefiting organization. New policy is that KFNA will deduct the cost of staff time from the final donation made to the benefiting organization. The board has the ability to waive part or all of this staff time cost at their discretion. The discussion about whether to comp staff time could take place before the event happens, but the preference is for this discussion to take place at the board meeting immediately following the event. This gives the board the opportunity to look through financials from the event and have the most complete understanding of the final costs and donation amount in order to make their decision.

- The number of typical staff hours for an event varies greatly from event to event. Big events like Empty Bowls might take up to 30 hours of staff time. Generally speaking repeat events take less time.
- This policy encourages board members to volunteer their time, or to encourage other volunteer leadership so that there is less staff time charged to an event.
- Currently event revenue comes in on an event line in the budget and goes out on the same event line- coded by event/project.
- Question about whether one organization which doesn't have their event staff time waived would be angry that another organization's event did have staff time waived. When we make the decision as a board there are minutes taken which can document why particular decisions were made.

NCEC Issues and Elector- Jess- Jess has been chosen as our representative at the 6/13/2014 NCEC election which will determine our next area NCEC member. He has had multiple conversations with both candidates, and has chosen to vote for Matt. He believes Matt brings the right level of energy and

a focus on inclusivity that is important for this position. The board gives Jess full approval to vote for whichever candidate he feels is the best choice and report back at our next meeting.

Future Plans and Calendar Dates:

- Cultural Cafés are coming up this summer and will include food, art, music and various cultures. The food is worked out but let Sarah know if you have any ideas for these events or if you know anyone who might be a good fit for one of these events (i.e. local musician)
- Mosaic Garden boxes are ready to be planted. The 4H Leader has been hired and will start in June. The worker is fluent in Spanish, and 11 children have already signed up for the classes. One of the boxes will be used as a preservation garden and the produce will be used in a 4 week preservation class.
- Nicollet Avenue Open Streets- September date. Volunteers and staff are currently handing out letters to business owners and homeowners on Nicollet. We are asking business owners if and how they would like to be involved. We want to make sure that bikers don't just speed the full 2 miles of open street without stopping and participating in some other way.
- New grant project "Nicollet Votes" will be in collaboration with Lyndale, Whittier and Stevens Square neighborhood associations. Will hire two bilingual organizers and have 8 nights of door knocking. This is an opportunity for a huge outreach campaign to let neighbors know we're here and what we do- and get out the vote!

Board Projects:

- 37th Street Community Garden- Compost will be delivered on Monday, June 16th
- Porchfest- currently on hold
- Equity Committee- talking with neighbors to find out what issues are important to them before we move forward with next steps. Getting a list of people who are interested in equity and want committee to be representative of many different neighbors and starting to contact them.

Guests:

- Marion Greene came to the meeting to introduce herself as our new Hennepin County Commissioner and speak about her outreach interests/efforts and other issues about which she is passionate. She is hoping to attend our meeting at least once a year and is happy to receive emails and calls from her district members. Marion is particularly passionate about health care finance and early childhood education. She can be reached at marion.greene@hennepin.us