Members in attendance: Chris DesRoches, Alice Johnson, Chris Hong, Sarah Tschida, BJ Titus, Becky Dankowski, Jermone Rankine, Dave Searl, David Robbins, Mike Skinner

Members absent: Aidan Keefe, Derek Holt

Others in attendance: Sarah Linnes-Robinson (Staff)

Meeting Chair: Chris DesRoches
Meeting Secretary: BJ Titus

Confirmed quorum: 7:02 quorum was reached with 7 members

Welcome and Introductions

Community Forum

No community members were in attendance

Call to order + Consent agenda
- Approval of September Minutes
- Approval of October Agenda
Rankine moved to approve, Tschida seconded, all approved

KFNA Board Anti-Racism Discussion: “Uncomfortable Conversations Recap”
- Recap of Uncomfortable Conversations events and follow up events
- Opportunity for board + community members to ask questions

Tane Danger, cofounder of Danger Boat Production and Theatre of Public Policy, came to the meeting to debrief his work on Uncomfortable Conversation series that was cofounded by KFNA and Lyndale Neighborhood Association. There are Level 1, Level 1.5 and Level 2 available. In Kingfield and Lyndale, there were 6 conversations (two at each level were offered) Level 1 and Level 1.5 were small groups, Level 2 facilitated by Duck Washington is practicing scenarios and role playing. Half were in person outdoors at MLK and Painter Park, the other half were over Zoom. The trainings had some people from outstate as well as Kingfield/Lyndale and adjacent neighborhoods.

A question was raised: what is the ‘more’ that people are looking for when they say they want more trainings. Danger clarified that some people want to be pushed further in their antiracist work. Some people wanted more tools to fix the institutional/systemic racism. White people need to build the spaces to have these conversations to normalize having these sorts of conversations on a regular basis/in everyday conversations.
After the murder of George Floyd, the desire for antiracist trainings have decreased. It is a reminder that we all need to continue to focus our attention antiracist work and make sure that we are pushing ourselves and others around us. Tane has offered to do one of the conversations with the KFNA staff.

**MPRB SW Master Plan Resolution**
DesRoches will be working on an additional letter to accompany the resolution. Robbins moved to approve the resolution as is, Skinner seconded, all approved.

**Rev. Dr. Martin Luther King Jr. Park- Event ReCap**
There is no plan for people to continue living in the park over the winter. There is a commitment that we would be given notice before parks will be cleared. The event (linked above) recaps the event that happened to connect encampment residents to recourses in the community. Robbins offered to connect the residents to legal resources if needed.

**Organizational Conversation: Finances + Strategic Planning + Board Commitments**
- Executive Committee Conversations + Background
- Current Financial Situation + potential funding scenarios
- Strategic Planning Process
- Board Member Commitments
  - Recruiting / Annual Meeting
  - Fundraising
  - Strategic Planning

**KFNA Board + Community member Updates/Shares**
*What exciting or interesting things are you seeing happening in the neighborhood? What are you hearing from neighbors (concerns, questions, ideas)? How are you moving forward with your commitments to justice? Is there anything else you would like to share with the board?*

- Sarah Tschida
- BJ Titus
- Mike Skinner
- David Searl
- David Robbins
- Jerome Rankine
- Alice Johnson
- Chris Hong
- Chris DesRoches
- Becky Dankowski

**9:00- Meeting Close Out and Rating**

The meeting was adjourned at 9:06 PM.